

Goetre Primary School Governors' Annual Report to Parents 2023-2024



**WELCOME
CROESO**

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Information about holding a parents' meeting

Parents can request up to three meetings per year with their school's governing body. This replaces the previous requirement to hold an annual parents' meeting. The governing body must hold a meeting if it receives a written request from parents of registered pupils at the school requesting a meeting and it is satisfied that each of the following conditions are met:

- The request contains the signatures of the required minimum number of parents (30 parents) of registered pupils at the school.
- The meeting requested is for the purpose of discussing a matter relating to the school.

Governing body information

The clerk to the governing body is Mrs Emma France Emma.France@merthyr.gov.uk.

GOVERNOR	NAME	TERM OF OFFICE
Additional Governor (1)	Mrs Louise Jefford	04/01/2025
Additional Governor (2)	Mr Jeff Fish	31/08/2024
Community Governor (1)	Mrs Emma Methven	20/03/2027
Community Governor (2)	Mrs Patricia Lewis	27/06/2027
Community Governor (3)	Mrs Alison McCarthy	27/06/2027
Headteacher	Mr Damien Beech	-
LA Governor (1)	Mr Huw Richards	20/08/2026
LA Governor (2)	Mr Philip Star	03/05/2027
LA Governor (3)	Councillor Lee Davies	18/09/2025
Parent Governor (1)	Mr Michael Parry	24/09/2026
Parent Governor (2)	Mrs Lindsey Wood	05/01/2026

Parent Governor (3)	Mrs Victoria Dawkes	07/06/2027
Parent Governor (4)	Vacancy	
Staff Governor (1)	Mr Bradleigh Hughes	19/09/2026
Teacher Governor (1)	Mr Lee Shumack	28/06/2026

Parent governor information

There is currently one parent governor vacancy. The school has advertised this vacancy on several occasions. If you would like to know more about becoming a parent governor, please email the clerk (contact details above) or speak to the Headteacher.

Attendance and absence information

Please note, this attendance information is for the academic year 2022-2023. It only includes attendance information from Year 1 to Year 6 (as these pupils are of statutory school age).

Group Analysis by Attendance Category

Period: 01/09/2022 to 21/07/2023

Pupils DOB Range: 01/09/2007 - 31/08/2018

Scope: Year Group Year R+Year 1+Year 2+Year 3+Year 4+Year 5+Year 6 Percentage of Sessions

Group	Presents	AEA	Authorised Absences	Unauthorised Absences	Possible	% Attend
Year R	85.5	0.5	7.8	6.2	100.0	86.1
Year 1	86.3	0.3	8.4	5.0	100.0	86.5
Year 2	85.7	2.0	9.0	3.3	100.0	87.7
Year 3	83.1	5.1	7.7	4.1	100.0	88.2
Year 4	85.8	2.2	7.0	4.9	100.0	88.1
Year 5	85.8	1.9	6.6	5.8	100.0	87.7
Year 6	81.9	4.4	6.3	7.4	100.0	86.3
Totals	84.8	2.4	7.4	5.4	100.0	87.2

Community links

At Goetre we have forged excellent links and relationships within the local community. We have worked with the local community on charitable projects. We regularly welcome visitors to enrich our curriculum, e.g. EE and Tilbury Douglas.

We work closely with the Calon Las Community Council and get involved in many of their projects; these have included the recent 'Celebrating Gurnos' event. The children visit the local home for the elderly throughout the year to sing songs and entertain the residents. Our School Council have visited the council chambers to see how meetings are run. We use local shops and businesses whenever possible for buying plants and resources for gardening and cooking projects.

Several members of the community attend the school weekly to help children with reading. The community Police Officer visits the school every term to work on PSE projects, such as Junior Road Safety Officers.

We are fortunate to live and work in such an area. We make full use of the natural resources by taking the children on outings to the parks and other local areas, where they engage in activities which support all areas of the curriculum.

At Goetre we are committed to nurturing our existing links and developing new relationships within the community.

Sport and extra-curricular sporting activities

There is a wide range of sports activities undertaken during the year where children represent the school. These have included rugby, football, cricket, netball, tennis, and athletics. Any child taking part represents the school and this is recognised as a privilege equal to academic and artistic achievement. It also fosters team spirit and the development of skills. We aim to give children of all abilities the opportunity to participate in competitive events. In Physical Education children are expected to wear shorts, t-shirt and gym shoes if possible.

Review of policies

In 2022-2023, the following policies were reviewed and adopted by the governing body:

- Admissions
- Charging
- Safeguarding
- Health & Safety
- Pay
- Staff Disciplinary

School term dates

Please note, these are for the **current academic year**.

School Term and Holiday Dates

Academic Year 2023/2024

TERM	TERM BEGINS	HALF TERM STARTS	HALF TERM ENDS	TERM ENDS
AUTUMN 2023	Monday 4th September	Monday 30th October	Friday 3rd November	Friday 22nd December
SPRING 2024	Monday 8th January	Monday 12th February	Friday 16th February	Friday 22nd March
SUMMER 2024	Monday 8th April	Monday 27th May	Friday 31st May	Monday 22nd July

Significant dates:

May Bank Holidays - Monday, 6 May 2024 and
Monday, 27 May 2024

INSET DAYS

04.09.23

05.09.23

22.12.23

08.01.24 (change from originally advertised date)

03.06.24

22.07.24

School prospectus changes

The school prospectus has been significantly changed since the last annual report to parents. To see an electronic version of the prospectus, please visit our website.

Curriculum information

We developed our school vision in consultation with stakeholders. The school held an INSET day with staff and governors to consider a revised vision to help us realise the four purposes of the Curriculum for Wales (CfW). Our revised school vision was launched in September 2022 and underpins all areas of school life.

As part of curriculum design we used questionnaires to consult with parents and governors to consider what all pupils should know and be able to do, and which values they should develop during their time at the school. Pupils were also involved in the process, outlining activities and learning experiences that are important to them. As a result of this we have created a list of essential activities to complete before we leave Goetre Primary.

Our curriculum values the importance of developing pupils' cross-curricular skills – literacy, numeracy and digital competencies. Included in our curriculum we also recognise and value the cross-cutting themes – Relationships and Sexuality Education (RSE), Human Rights (UNCRC), Diversity, Careers and Work Related Experiences (CWRE) as well as local, national and international contexts. Our curriculum aligns to the mandatory requirements of teaching Welsh, English and Religion, Values and Ethics (RVE).

Our school curriculum is broad and balanced and includes learning opportunities within and across all of the Areas of Learning and Experience (AOLEs). Each AOLE has a number of 'Statements of What Matters'. These outline what should be taught – KNOWLEDGE, SKILLS AND EXPERIENCES. Our school curriculum is suitable for all learners and will enable them to realise the four purposes. It takes account of and responds to the unique opportunities and challenges that present themselves to individuals and groups of learners in our school.

Goetre 100!

We feel everyone has the right to wonderful experiences during their childhood. Our community has come together to create a pledge of 100 activities that our children will experience whilst at Goetre. Staff have planned where these activities will take place during a child's school journey and we encourage activities to be completed out of school as well.



We are developing a shared understanding of progression. Our school curriculum is underpinned by the mandatory principles of progression. These describe what it means for learners to progress. We recognise that pupils make progress at different pace and benefit from individualised learning that is planned around their needs. We value the importance of ongoing formative and summative assessments that inform our planning, curriculum design and tracking of pupils' progress.

Language category of the school

The language category of the school is English.

Welsh language

Children will follow a curriculum to develop spoken and written Welsh. Opportunities to develop and promote Curriculum Cymreig are given to children throughout the school and can be found in a variety of subject areas; a history project for example.

Toilet facilities

There are plenty of toilets for boys and girls in the Infant and Junior buildings. These facilities are cleaned every working day.



Financial statement

A budget monitoring summary report can be found on the following pages. Please note, the monitoring report is for the financial year 2022-2023.

Goetre Primary Cumulative Budget Report		Estimate 2022/2023 £	Actual #REF! £	Year End Actuals £	Under / (Over) Spend £
EXPENDITURE					
Staff					
W1	Salaries	1,151,831.10	1,188,642.47	1,188,642.47	(36,811.37)
W1a	Salaries	0.00	0.00	0.00	0.00
W2	Salaries	0.00	0.00	0.00	0.00
W3	Salaries	88,000.00	131,245.99	131,245.99	(43,245.99)
W4	Salaries	49,124.00	50,643.55	50,643.55	(1,519.55)
W5	Salaries	242,126.00	264,881.43	264,881.43	(22,755.43)
W6	Salaries	0.00	0.00	0.00	0.00
W7	Salaries	28,580.00	21,852.08	21,852.08	6,727.92
W8	Salaries	70,767.00	52,564.57	52,564.57	18,202.43
W9	Salaries	0.00	0.00	0.00	0.00
W10	Salaries	0.00	394.52	394.52	(394.52)
W11	Salaries	0.00	0.00	0.00	0.00
Sub Total Salaries		1,630,428.10	1,710,224.61	1,710,224.61	(79,796.51)
W12	Salaries	249,605.00	230,711.53	230,711.53	18,893.47
W13	Salaries	0.00	88,375.14	88,375.14	(88,375.14)
W14	Salaries	117,745.00	165,635.50	165,635.50	(47,890.50)
W15	Salaries	0.00	0.00	0.00	0.00
W18	Salaries	0.00	0.00	0.00	0.00
W19	Salaries	0.00	0.00	0.00	0.00
Sub Total Grant/Funding Salaries		367,350.00	484,722.17	484,722.17	(117,372.17)
W20	Sickness Absence	33,010.00	33,699.47	33,699.47	(689.47)
W22	Medical Expenses	550.00	480.00	480.00	70.00
W23	Staff Employment Expenses	268.00	0.00	0.00	268.00
W24	Advertisements	0.00	0.00	0.00	0.00
W26	DBS Charges	2,500.00	1,284.00	1,284.00	1,216.00
Sub Total Salaries Related Expenditure		36,328.00	35,463.47	35,463.47	864.53
Total Staff Costs		2,034,106.10	2,230,410.25	2,230,410.25	(196,304.15)
Premises					
P1	Non Capital Maintenance (Mutual Fund)	17,112.00	17,345.39	17,345.39	(233.39)
P2	Repairs and Maintenance (Delegated)	80,000.00	158,266.93	158,266.93	(78,266.93)
P3	Grounds Maintenance	3,769.00	6,799.41	6,799.41	(3,030.41)
P4	Rates , Council Tax	33,164.00	33,163.79	33,163.79	0.21
P5	Hire of District Facilities	2,000.00	25.95	25.95	1,974.05
P6	Electricity	29,640.00	25,772.63	25,772.63	3,867.37
P7	Gas	5,700.00	602.21	602.21	5,097.79
P8	Fuel Oil	22,800.00	29,174.08	29,174.08	(6,374.08)
P9	Solid Fuel	0.00	0.00	0.00	0.00
P10	Water	14,050.00	16,518.88	16,518.88	(2,468.88)
P11	Telephones	1,318.00	1,448.11	1,448.11	(130.11)
P12	Insurances	4,775.00	4,865.10	4,865.10	(90.10)
P13	Disposal of Waste	9,209.00	9,208.87	9,208.87	0.13
P14	Cleaning Contractor Payments	36,047.00	53,727.92	53,727.92	(17,680.92)
P15	Cleaning Materials	0.00	0.00	0.00	0.00
Total Premises		259,584.00	356,919.27	356,919.27	(97,335.27)

	Supplies & Services				
S1	SLA Local Authority Services	300,985.00	302,002.82	302,002.82	(1,017.82)
S2	Peripatetic Music Sessions	4,491.00	4,490.46	4,490.46	0.54
S3	Capitation	70,000.00	75,324.33	75,324.33	(5,324.33)
S4	Photocopying & Printing	53,000.00	53,795.46	53,795.46	(795.46)
S5	Postages	54.00	0.00	0.00	54.00
S6	Stationery & Office Expenses	0.00	22.80	22.80	(22.80)
S7	Other Expenses / Supplies	200.00	86.46	86.46	113.54
S8	Subscriptions	20,000.00	11,255.36	11,255.36	8,744.64
S9	Purchase of Food Provisions	2,800.00	596.27	596.27	2,203.73
S10	Purchase of Equipment & Materials	400.00	243.75	243.75	156.25
S11	Maintenance of Equipment	0.00	0.00	0.00	0.00
S12	Equipment Leasing / Hire Charges	8,312.00	8,868.13	8,868.13	(556.13)
S13	Purchase of Computer Equipment	60,000.00	77,570.55	77,570.55	(17,570.55)
S14	Maintenance of Computer Equipment	360.00	0.00	0.00	360.00
S15	Broadband Charges & Sustainability	14,026.00	14,025.53	14,025.53	0.47
S16	Training Courses / Seminars	15,000.00	10,530.76	10,530.76	4,469.24
S17	Copyright & Licence	2,000.00	4,104.51	4,104.51	(2,104.51)
S18	Professional Fees	0.00	3,331.21	3,331.21	(3,331.21)
S19	Examination Fees	0.00	0.00	0.00	0.00
S20	Schools Performance Management	0.00	0.00	0.00	0.00
S21	Educated Off Site	25,000.00	30,481.17	30,481.17	(5,481.17)
S22	Deduction of Interest	0.00	0.00	0.00	0.00
S23	School Uniforms	0.00	0.00	0.00	0.00
S24	Maintenance Allowance	0.00	0.00	0.00	0.00
S25	Student Awards / Pupil Rewards	0.00	0.00	0.00	0.00
S26	Educational Activities	10,000.00	3,151.85	3,151.85	6,848.15
S27	Purchases for Resale	0.00	0.00	0.00	0.00
S28	Special Projects	30,000.00	0.00	0.00	30,000.00
S29	Internal Recharges	16,529.00	11,930.00	11,930.00	4,599.00
	Total Supplies & Services	633,157.00	611,811.42	611,811.42	21,345.58
G1	Grant Resources / SDP / SCC	0.00	0.00	0.00	0.00
G2	Grant Resources / EIG	0.00	0.00	0.00	0.00
G3	Grant Resources / PDG	0.00	10,936.65	10,936.65	(10,936.65)
	Total Grant Expenditure	0.00	10,936.65	10,936.65	(10,936.65)
	Transport				
T1	Car Allowances & Travel Expenses	0.00	0.00	0.00	0.00
T2	Purchase Of Vehicles	0.00	0.00	0.00	0.00
T3	Leasing / Hire of Vehicles	0.00	0.00	0.00	0.00
T4	Vehicle Insurance / Licences	4,600.00	1,564.74	1,564.74	3,035.26
T5	Repairs & Maintenance of Vehicles & Pe	1,000.00	108.46	108.46	891.54
	Total Transport Costs	5,600.00	1,673.20	1,673.20	3,926.80
	Gross Expenditure (A)	2,932,447.10	3,211,750.79	3,211,750.79	(279,303.69)
	INCOME				
	Miscellaneous Income				
I1	Capitation Income	15,000.00	0.00	0.00	(15,000.00)
I2	Supply Cover Income	3,700.00	7,506.48	7,506.48	3,806.48
I3	Maternity Cover Income	0.00	0.00	0.00	0.00
I4	Sickness Absence Income	0.00	10,730.00	10,730.00	10,730.00
I5	WG Grant & CSC Income	48,043.00	68,176.66	68,176.66	20,133.66
I6	Internal Income	0.00	44,743.00	44,743.00	44,743.00
I7	Other Income	0.00	4,563.79	4,563.79	4,563.79
I8	Special Projects	0.00	1,000.00	1,000.00	1,000.00
	Total Miscellaneous Income (B)	66,743.00	136,719.93	136,719.93	69,976.93
	Net Expenditure (A - B)	2,865,704.10	3,075,030.86	3,075,030.86	(209,326.76)

	Funding				
F1	School's Balance 1st April 2021	447,756.00	447,755.57	447,755.57	(0.43)
F2	Formula Allocation	2,054,128.00	2,096,153.58	2,096,153.58	42,025.58
F3	PDG	254,150.00	254,150.00	254,150.00	0.00
F4	PDG - Early Years	83,950.00	83,950.00	83,950.00	0.00
F5	PDG - CLA	0.00	0.00	0.00	0.00
F6	EIG	148,560.00	148,560.00	148,560.00	0.00
F8	Additional Support Income	129,552.00	175,016.59	175,016.59	45,464.59
	Total Funding	3,118,096.00	3,205,585.74	3,205,585.74	87,489.74
	[Surplus / (Deficit)] (Total Fund)	252,391.90	130,554.88	130,554.88	(121,837.02)
	Analysis of Surplus / (Deficit)				
	Committed Expenditure	0.00	0.00	0.00	0.00
	Contingency	252,391.90		130,554.88	(121,837.02)
	School's Balance 31st March 2023	252,391.90		130,554.88	(121,837.02)
	SUMMARY	Estimate		Yr End	Under / (Over)
		2022/2023		Projection	Spend
		£		£	£
	Total Funding	3,118,096.00		3,205,585.74	87,489.74
	LESS Net Expenditure	2,865,704.10		3,075,030.86	(209,326.76)
	School's Balance 31st March 2023	252,391.90		130,554.88	(121,837.02)

Updated Budget & MTFP 2023-2026

Goetre			
DRAFT 2023/2026 BUDGET & MTFP			
Pupil Numbers	430	413	413
	2023/2024	2024/2025	2025/2026
	DRAFT BUDGET	DRAFT BUDGET	DRAFT BUDGET
STAFF COSTS			
Teacher Salaries	£ 1,296,611	£ 1,125,762	£ 1,120,263
	£ -	£ -	£ -
LRB Teacher Salaries	£ -	£ 132,676	£ 135,785
Admin/Clerical Staff	£ 52,901	£ 53,549	£ 39,397
Teachers Aide	£ 316,872	£ 379,328	£ 397,169
Caretakers	£ 31,147	£ 31,892	£ 32,654
Technicians	£ -		
Dining Room Assistants	£ 38,173	£ 49,306	£ 50,469
Cleaners	£ -		
FLO	£ -	£ -	£ -
Additional Support			
Agency Labour	£ 118,000	£ 30,000	£ 30,000
Sickness Absence Insurance	£ 29,638	£ 29,638	£ 33,010
Medical Requisite	£ 1,080	£ 1,080	£ 550
Staff Employment Expenses	£ 268	£ 268	£ 268
DBS	£ 2,500	£ 2,500	£ 2,500
PDG	£ 262,585	£ 254,677	£ 261,717
PDG Agency	£ 22,230	£ -	£ -
EIG	£ 164,778	£ 163,135	£ 167,996
Enhanced support agency	£ 35,000	£ -	£ -
sub total	£ 2,371,783	£ 2,253,812	£ 2,271,777
PREMISES			
Capitalised Repair & Maintenance	£ 19,612	£ 19,612	£ 17,112
Repairs & Maintenance	£ 50,000	£ 30,000	£ 30,000
Maintenance of Grounds	£ 3,769	£ 3,769	£ 3,769
Rates	£ 32,927	£ 37,049	£ 37,049
Hire of District facilities	£ 2,000	£ 2,000	£ 2,000
Electricity	£ 57,729	£ 60,616	£ 60,616
Gas	£ 10,000	£ 10,500	£ 10,500
Fuel Oil	£ 45,000	£ 45,000	£ 45,000
Solid fuel	£ -	£ -	£ -
Water	£ 20,000	£ 20,000	£ 20,000
Telephone Charges	£ 1,318	£ 1,318	£ 1,318
All Risks Insurance	£ 5,231	£ 5,231	£ 4,775
Disposal of Waste	£ 9,800	£ 9,800	£ 9,209
Contractor Payments	£ 50,688	£ 53,172	£ 53,172
Cleaning Materials	£ -	£ -	£ -
sub total	£ 308,074	£ 298,066	£ 294,519
SUPPLIES & SERVICES			
SLA's / School Meals / Breakfast Clubs	£ 322,238	£ 322,238	£ 322,238
Peripatetic Music SLA	£ 4,856	£ 4,856	£ 4,491
Capitation (inc Books)	£ 60,000	£ 40,000	£ 40,000
Printing/ Photocopying	£ 53,000	£ 40,000	£ 40,000
Postage	£ 54	£ 54	£ 54
Stationery	£ -	£ -	£ -
Other Expenses/Supplies	£ 200	£ 200	£ 200